

**MINUTES**  
**of the Emergency Meeting of the**  
**BOARD OF DIRECTORS of SOMERSET ACADEMY OF LAS VEGAS**  
**July 16, 2014**

The Board of Directors of Somerset Academy of Las Vegas held an Emergency public meeting on July 16, 2014 at 7:00 a.m. at 7038 Sky Pointe Drive, Las Vegas, Nevada 89131.

**1. Call to order, roll call.**

Board Chair Crystal Thiriot called the meeting to order at 7:07 a.m. Present were Board Members Crystal Thiriot, Scott Hammond and Eric Brady. Board Members Eric Elison, Amy Malone, Cody Noble and Will Harty participated by telephone.

Also present was Academica Nevada Representative Ryan Reeves.

**2. Public Comment.**

Jenny Moss addressed the Board and stated that there were several parents present with kids attending the Somerset Academy Aliante campus and they wanted to reiterate their desire to keep the robotics program. Ms. Moss also stated that Dr. Lea was a great push for this program and that the parents hope it will continue. Ms. Moss finished by noting that the parents are not sure how things will work with a new principal coming on board and would like some clarification on this.

**3. Review and Discussion Regarding Resignation of Dr. Joy Lea, Principal of Somerset Academy – Aliante Campus.**

Mr. Reeves addressed the Board stating that Dr. Lea had submitted her resignation and would be returning to the Clark County School District. Mr. Reeves advised that Dr. Lea thanked the Board for her time at the campus and cited her need to explore other options. Mr. Reeves further noted that Dr. Lea's resignation would be effective August 1, 2014 and that Dr. Lea has remained working professionally and effectively to help with the transition and in preparation for the coming school year. Mr. Reeves stated that there is an immediate need to quickly designate a replacement for Dr. Lea and plan for the coming school year.

The Board thanked Dr. Lea for all the hours she has put in at the Aliante Campus this last year.

**4. Review and Consideration of Appointment of Francine Mayfield as Interim Principal of the Somerset Academy.**

Member Hammond asked for clarification of the term "interim". Mr. Reeves addressed the Board and advised that the designation of "interim" was deemed appropriate given the short time frame at hand and that the Board would decide whether or not there is a need for a future principal search or whether or not they want to make Dr. Mayfield's position as Principal permanent. Mr. Reeves further noted that in order to ensure consistency at the Aliante campus that this interim appointment be for at least a year or at the very least, a semester, as opposed to conducting a principal search during the middle of the first semester as this would be more instability at the campus.

Mr. Reeves continued by noting that given Dr. Mayfield's resume, she is very qualified and fortunately was on campus for half of the last year and that she is familiar with the teachers, parents and students. Mr. Reeves further noted that Ms. Mayfield's resume reveals that she has not only been a Principal in the past, she has also been a Dean and Director of a college of education. Mr. Reeves advised that he has had the chance to work with Dr. Mayfield previously, during her role as the interim Principal at Pinecrest Academy and that she did a stellar job. Mr. Reeves invited Dr. Mayfield to the floor so the Board can ask her any questions they have.

Dr. Mayfield addressed the Board and thanked them for this opportunity to serve as an interim principal at the Aliante campus. Dr. Mayfield noted that she really appreciates the experiences she has had over the last few months and enjoys working with the students and staff. Dr. Mayfield advised that she is extremely familiar with the planning of the curriculum and that they have accomplished the planning as a team. Dr. Mayfield further noted that she is familiar with what will be taking place this coming year and that it is not her intention to make changes to anything that has been successful at the school.

Member Thiriot stated that she is excited to have Dr. Mayfield at the Aliante campus. Dr. Mayfield noted taking this position is solely by choice and that she has the perfect opportunity to bring all of the best parts of her previous jobs to this position. Dr. Mayfield noted that the best parts of those job is to be able to assist teachers so that they can provide the best education to the students and to work with their families that are extremely committed to those students. Dr. Mayfield further noted that she is at a perfect place in her life and looks forward to this opportunity.

Mr. Reeves clarified that this is an employee leasing opportunity for Dr. Mayfield and she would be assigned to the role of Lead Administrator at the Aliante Campus and not directly employed by the school itself.

Member Hammond stated that he would like to make sure that Dr. Mayfield knows that he is not looking to replace her during the middle of the school year, for the sake of the teachers, students and parents. Mr. Hammond noted that he thinks an evaluation should be done at the end of the school year, however, he is not looking to do a Principal search or to replace Dr. Mayfield. Member Hammond further noted that he believes that the campus needs some stability. Member Thiriot agreed with these comments.

Member Hammond Motioned to Designate Dr. Mayfield as the Interim Principal of the Somerset Academy Aliante Campus. The Motion is seconded and the Board unanimously approved.

Mr. Reeves advised that in an effort to ensure that everyone associated with the Aliante campus is informed, that an email has been prepared for the Board Chairperson's approval, to be sent out by the Board advising of the appointment of Dr. Mayfield as interim Principal. Mr. Reeves also advised that once this email has gone out, that Dr. Mayfield has in introductory email that she will be sending out as well. Mr. Reeves further advised that there are two meet and greet / open house events taking place the following week so that Dr. Mayfield can meet parents and discuss any questions they may have, as well as be out there getting to know the community in her new role.

Member Thiriot stated that as a Board, they are working to make this as seamless of a transition as possible and are excited for Dr. Mayfield's presence at the Aliante campus.

## **5. Public Comments and Discussion.**

Members of the public shared that they are excited to have Dr. Mayfield as well.

**6. Adjournment.**

The meeting was adjourned at 7:18 a.m.

**Approved on:** \_\_\_\_\_

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**Secretary of the Board of Directors  
Somerset Academy of Las Vegas**